



One Vision.

One Voice.

One Future.

Membership in the American Health Information Management Association (AHIMA) Equals Better Informed and More Productive Employees

Why? Because AHIMA membership—with its access to unique educational offerings, respected certification, and unparalleled networking opportunities for finding innovative solutions to workplace problems—provides so much for so little, it's worth it to provide your employees with membership in America's premiere health information management (HIM) association.

We prepare our members to be key players. They're equipped to sit at the table in cross-functional teams and contribute expertise to better their organizations. Because of our rich storehouses of timely and expert information, your employees become links between areas like information systems, clinical data, finance, and more, improving the quality of information.

Five Ways Having AHIMA Members on Staff Benefits Employers:

1. **Knowledge.** AHIMA membership helps arm your employees with the expertise they need to excel and lead the way to a more successful organization. AHIMA is dedicated to lifelong learning and backs it up with numerous opportunities for continuing education, so your employees are always at the forefront of the latest solutions and practices. Rely on AHIMA members to have:
 - An awareness of the latest industry trends, legislative changes, and compliance, and how to be proactive in finding solutions for organizational challenges
 - The resources needed for keeping at the forefront of industry knowledge: from unique online networking opportunities to convenient and vast research capabilities (both online and in print), to quality educational materials

2. Future. AHIMA leads the way in bridging the gap between the HIM environment of today to the electronic one of tomorrow. A few of the issues we're working on that can help prepare you and your employees for the future include:

- The transition toward the electronic health record
- The migration to ICD-10-CM coding system

AHIMA not only keeps its members informed, it also acts as a voice and advocate in the government to ensure that legislative changes are for the betterment of everyone in the industry.

3. Certification. Ensuring your employees' competency and expertise! AHIMA Certification gives you, as an employer, greater security in knowing your employees' work is done accurately. Any one of our highly respected credentials is proof positive of HIM mastery and boosts employee confidence. Bottom line: better solutions and more confident employees lower costs by simplifying processes and relationships. Currently, AHIMA offers the following credentials:

- Registered Health Information Administrator (RHIA)
- Registered Health Information Technician (RHIT)
- Certified Coding Associate (CCA)
- Certified Coding Specialist (CCS)
- Certified Coding Specialist—Physician-based (CCS-P)
- Certified in Healthcare Privacy (CHP)
- Certified in Healthcare Security (CHS)
- Certified in Healthcare Privacy and Security (CHPS)

For more information on AHIMA credentials, visit www.ahima.org/certification.

4. Value. Consistently weighing cost versus return on investment is a hallmark of well-run organizations. AHIMA membership delivers. AHIMA members gain free (or at attractive discounts) access to information that benefits the organization by offering FREE resources that boost employee performance, such as:

- Our award-winning *Journal of AHIMA*, delivering best practices, news, and information that benefits your organization
- Communities of Practice offers a vast, online networking resource, linking your employees to thousands of HIM professionals who can provide solutions to everyday challenges
- The FORE Library: HIM Body of Knowledge puts a sizable, user-friendly professional library at your employees' fingertips around the clock.

5. Retention. When you encourage or sponsor membership in AHIMA, you're making a clear statement that you support your employees' professional development—a great contributor to organizational loyalty. Some other ways AHIMA membership helps forge a lasting connection between employee and employer:

- Leadership development
- Advocacy support
- Determination, definition, and monitoring of skill standards and educational requirements
- Professional synergy—harnessing the power of working together

It makes sense to provide AHIMA membership for your employees. With the benefits to them and the benefits to your organization, the cost of membership is a small price to pay for all your organization gets in return.

To find out more, log on to www.ahima.org.



AHIMA is the premier association of health information management (HIM) professionals. AHIMA's 50,000 members are dedicated to the effective management of personal health information needed to deliver quality healthcare to the public. Founded in 1928 to improve the quality of medical records, AHIMA is committed to advancing the HIM profession in an increasingly electronic and global environment through leadership in advocacy, education, certification, and lifelong learning. For information about the Association, go to www.ahima.org.